



Leadership • Collaboration • Support

JOB TITLE: Speech and Language Pathologist

SNAP Salary Schedule

PRIMARY FUNCTION

Diagnoses, plans, and executes remediation for students with speech and language disorders.

DIRECTLY RESPONSIBLE TO

Director, Special Education or designee

MINIMUM QUALIFICATIONS

Valid California clinical rehabilitative services credential or other qualifying credential.

ESSENTIAL DUTIES

- Confers with parents at school by phone, in writing, and/or in making home visits as needed.
- Identifies individuals with speech and language disorders through diagnostic screening and standardized evaluation procedures.
- Participates in IEP meetings.
- Develops and implements individualized instructional objectives for each student.
- Creates an instructional program designed to remediate the specific handicapping condition. Modifies this program as necessary to meet the students' needs.
- Evaluates daily performance of each student in the caseload and adjusts future instruction accordingly. Evaluates the total program for each student annually through the use of formal/informal measures and observations.
- Communicates regularly with teachers and other professionals working with students enrolled in therapy.
- Provides awareness of speech/language development activities for instructional staff.

- Participates in staffing and curriculum meetings to determine appropriate instructional program for individuals with handicaps, and to provide and receive inservice education.
- Prepares written reports for other professional persons and parents. Maintains necessary, up-to-date information relating to student progress.
- Works within the guidelines set forth in the Federal and State regulations.

MARGINAL DUTIES

- Performs other duties as assigned within the scope of Speech and Language Therapist.

PHYSICAL ACTIVITY REQUIREMENTS

Work Position (Percentage of Time):

Standing (70%) Walking (20%) Sitting (10%)

Body Movement (Frequency):

None (0) Limited (1) Occasional (2) Frequent (3) Very Frequent (4)

Lifting – lbs. (0-40) Lifting (4) Bending (4)

Pushing and/or
Pulling Loads (4) Reaching
Overhead (3) Kneeling or
Squatting (3)

Climbing Stairs (2) Climbing Ladders (0)